

**TEAM DIAGNOSTIC QUESTIONNAIRE RESULTS**

(Data Base on 200 teams seeking help. Scores use a 0-4 response scale)

<b>DATA BASE</b>	<b>YOUR TEAM</b>		
<u>2.26</u>	x.xx	1a.CLEAR & APPROPRIATE GOALS	
			<b>GOALS COMPONENT</b>
<u>2.49</u>	x.xx	1b.COMMITMENT TO GOALS	2.37 VS. <b>X.XX</b>
<u>2.35</u>	x.xx	1c.ACCOMPLISHES GOALS	
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<u>2.77</u>	x.xx	2a.FULL RANGE OF TALENTS	
			<b>TALENT COMPONENT</b>
<u>2.11</u>	x.xx	2b.FULL USE OF TALENTS	2.44 VS. <b>X.XX</b>
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<u>2.45</u>	x.xx	3a.LEADERSHIP ROLE FULFILLED	
			<b>ROLE COMPONENT</b>
<u>2.14</u>	x.xx	3b.CLEAR UNDERSTANDING OF ROLES	2.26 VS. <b>X.XX</b>
<u>2.15</u>	x.xx	3c.EACH ROLE FULFILLED	
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<u>2.05</u>	x.xx	4a.WORK PROCEDURES	
<u>2.01</u>	x.xx	4b.PROBLEM SOLVING PROCEDURES	
<u>1.78</u>	x.xx	4c.MEETING PROCEDURES	
			<b>PROCEDURES COMPONENT</b>
<u>1.95</u>	x.xx	4d.COMMUNICATION PROCEDURES	1.93 VS. <b>X.XX</b>
<u>1.89</u>	x.xx	4e.PLANNING PROCEDURES	
<u>1.90</u>	x.xx	4f.PROGRESS MONITORING PROCEDURES	
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<u>1.99</u>	x.xx	5a.CONFLICT HANDLED CONSTRUCTIVELY	
<u>2.16</u>	x.xx	5b.SUPPORT PROVIDED TO EACH OTHER	
			<b>INTERPERSONAL RELATIONS</b>
<u>2.04</u>	x.xx	5c.CHALLENGE PROVIDED TO EACH OTHER	2.20 VS. <b>X.XX</b>
<u>2.60</u>	x.xx	5d.GET ALONG WELL	
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<u>2.13</u>	x.xx	6a.PEER RECOGNITION PROVIDED FOR TEAM	
			<b>REINFORCEMENT COMPONENT</b>
<u>1.45</u>	x.xx	6b.EXTERNAL RECOGNITION FOR TEAM	1.80 VS. <b>X.XX</b>
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<u>1.80</u>	x.xx	7a.EXTERNAL OPPORTUNITIES PURSUED	
			<b>EXTERNAL RELATIONS</b>
<u>1.97</u>	x.xx	7b.EXTERNAL THREATS ADDRESSED	1.97 VS. <b>X.XX</b>
<u>2.12</u>	x.xx	7c.CONSTRUCTIVE EXTERNAL RELATIONS	
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<u>65.6%</u>	<b>XX.X%</b>	<b>OVERALL EFFECTIVENESS RATING</b>	
<u>70.7%</u>	<b>XX.X%</b>	<b>OVERALL SATISFACTION RATING</b>	