

# THE 7 COMPONENTS OF TEAM EXCELLENCE

- 1. A CLEAR SENSE OF DIRECTION**  
(Purpose known and “SMART” goals understood and accepted)
- 2. TALENTED MEMBERS**  
(Needed talents exist and put to use)
- 3. CLEAR ROLES & RESPONSIBILITIES**  
(For each individual member and for “leadership” too)
- 4. EFFECTIVE AND EFFICIENT PROCEDURES**  
(For problem solving, holding meetings, making decisions, getting the work done)
- 5. CONSTRUCTIVE INTERPERSONAL RELATIONS**  
(Respect shown, Open 2-way communications, Conflicts resolved well)
- 6. ACTIVE REINFORCEMENT SYSTEMS**  
(Appreciation for team oriented behaviors and accountability for commitments)
- 7. CONSTRUCTIVE EXTERNAL RELATIONSHIPS**  
(Diplomatic ties to key individuals, groups and systems external to the team)  
(Promoting a positive image of the team)

