

**TEAM DIAGNOSTIC QUESTIONNAIRE**  
**(QUICK SCORING FORM)**  
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In order to help identify your team's strengths and weaknesses, ideally you need the anonymous, honest, and independent responses of every member of your team. Insure that each individual's responses are kept strictly confidential and promise that you will provide all members with a summary of the team's average scores and how our team compares with other teams seeking teambuilding help. If you want to attempt to assess the team on your own without input from others, try to be as objective as you can be in responding to each statement regardless of whether you like or dislike being on this team. Rate the team on a 0.0 to 4.0 scale on all items.

**NAME OF TEAM:** \_\_\_\_\_

**FOR EACH OF THE FOLLOWING ITEMS, CIRCLE OR HIGHLIGHT YOUR ASSESSMENT OF HOW TRUE THE STATEMENT IS FOR YOUR TEAM NOW**

**1a. The goals of our team are appropriate and clearly stated**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**1b. The members of our team are committed to the accomplishment of our shared team goals.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**1c. Our team does accomplish its goals.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**2a. Our team collectively contains the full range of talents we need to be an effective unit.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**2b. The talents of the members of our team are fully utilized.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**3a. The role of leadership is competently fulfilled by one or more people on this team.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**3b. Each member of our team clearly understands the role he/she is to play for us to be an effective unit.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**3c. Each member of our team clearly fulfills the role he/she is expected to play.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**4a. Our team uses effective and efficient procedures to work together to complete our tasks.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**4b. Our team uses effective and efficient procedures to identify and resolve problems as they occur.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**4c. Our team holds effective and efficient meetings.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**4d. Our team uses effective and efficient procedures to insure that information is shared and received.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**4e. Our team uses effective and efficient planning procedures.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**4f. Our team effectively monitors its progress.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**5a. Our team members deal with conflict in a constructive manner.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**5b. Our team members provide enough support to each other to encourage a sense of belonging to the team.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**5c. Team members provide enough positive challenge to each other to encourage high levels of performance.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**5d. Team members get along with each other quite well.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**6a. Team members provide each other with enough recognition for working together as a team.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**6b. Our team receives enough recognition from sources outside our team for our working together as a team.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**7a. Our team recognizes and actively pursues opportunities available in its external environment.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**7b. Our team recognizes and actively addresses the threats it is facing in its external environment.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**7c. Our team has good constructive relations with the other teams and individuals that we interface with.**

0(not at all) 1(a little bit) 2 (somewhat) 3 (to a large extent) 4 (very much)

**FINALLY, PLEASE PROVIDE TWO OVERALL RATINGS OF THIS TEAM:**

**8a. Overall, on a 0 to 100% scale, how effective would you rate this team?**

\_\_\_\_\_ %

**8b. Overall, on a 0 to 100% scale, how satisfied are you to be a member of this team?**

\_\_\_\_\_ %